

## SOE Safety Training Matrix 2025

	Safety Courses											Additional Courses		
SOE Community	WHMIS	EHS Supervisor ... Awareness	EHS Worker ... Awareness	Laboratory Safety	Introductory Biosafety	Laser Safety Training	Fire Warden	Transportation of Dangerous Goods	First Aid	Field Research Safety Orientation	Specific Lab Orientation	Accessible Service Provision	Sexual Violence Support	Diversity Census
Faculty	Yes	Yes	No	Yes	As Needed	As Needed	As Needed	As Needed	No	As Needed	As Needed Onboarding	Yes	Yes	Yes
Admin Staff	Yes	As Needed	Yes	As Needed	No	No	As Needed	As Needed	As Needed	No	No	Yes	Yes	Yes
Technical Staff	Yes	Yes	No	Yes	As Needed	As Needed	Yes	As Needed	As Needed	As Needed	As Needed Onboarding	Yes	Yes	Yes
Undergraduate Students	Yes	No	No	As Needed	No	No	No	No	No	No	Yes	As Needed	As Needed	As Needed
GTAs	Yes	Yes	No	As Needed	No	No	No	No	No	No	As Needed	As Needed	As Needed	As Needed
Researchers, anyone working in a lab who is not Faculty or Staff	Yes	No	Yes	Yes	As Needed	As Needed	No	As Needed	No	As Needed	Yes	As Needed	As Needed	As Needed

Note: All safety course are to be renewed on a 3 year basis.